



Agreement and Code of Conduct for Team Pilots and Other Team Members

Introduction

Membership on a United States Aerobatic Team (the “TEAM”) competing in a World Championship Event (“EVENT”) is a distinction few achieve, and an accomplishment universally recognized. The EVENT may be the World Unlimited Aerobatic Championship (WAC), World Advanced Aerobatic Championship (WAAC), World Glider Aerobatic Championship (WGAC), World Advanced Glider Aerobatic Championship (WAGAC), Yak 52 World Championship, World Intermediate Aerobatic Championship or World Formation Aerobatic Championship (FAC). It is in this context that I agree to comply with this Agreement and Code of Conduct for Team pilots and Other Team members (“the Agreement”).

Authority

The IAC has the complete authority to select, manage and administer the TEAM in accordance with the Letter of Agreement with the NAA. The NAA is the member organization of the Federation Aeronautique Internationale in the USA and has delegated sporting powers for aerobatic competition and USA participation in World Championship Events to the IAC. The IAC Board of Directors may amend the requirements of this document at any time at its complete and total discretion.

Declaration

I hereby declare my intention to seek a position on the U.S. Aerobatic Team (“TEAM”) for the next World Championship Event (“EVENT”) in my category. My qualification and selection for the TEAM will be subject to the TEAM selection policy as established by the IAC.

By signing the Agreement

1. I acknowledge that I am familiar with this document, and understand that acceptance of its provisions as written, is a condition of my selection to the TEAM.
2. I agree to abide by this document.
3. I accept selection to the TEAM should I qualify.
4. I acknowledge that the requirements of this document apply at the time and date that I signed this agreement and that violations can be based on conduct occurring prior to this date.
5. I understand that my team commitment will begin when my entry fee has been paid and will end upon selection of the next TEAM in my category in subsequent years.



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6. I promise and agree to submit any dispute that arises in relation to my selection to the TEAM, to the Team Liaison.
7. I will promptly report any possible violation of these requirements or any other concerns regarding the conduct of any member, officer or director of the IAC to the Team Liaison.

Confirmation of Eligibility

1. I am eligible and have complied with all rules related to the TEAM selection process as determined by the FAI, CIVA, NAA and the IAC.
2. I am in now possession of or can and will obtain a valid USA passport that will not expire withing 6 months of the Closing Ceremonies of the EVENT.
3. I will notify the Team Manager and the Team Liaison if I experience a loss of flying privileges through loss or revocation of my pilot certificate and/or medical certificate.

Sportsmanship and Ambassadorship

1. I will remember that at all times I am an ambassador for my sport, my country, my team and competition aerobatics and that I will act in a way that will bring respect and honor to me, my teammates, the IAC, the USA and the EVENT itself.
2. I will interact on a positive basis with other teams and with all U.S. supporters in attendance at the EVENT. I will not contact any EVENT official for the purpose of complaining or challenging his/her decision(s) or behavior. Protests shall only be communicated to EVENT officials by the Team Manager and/or the Chief Delegate.
3. I will not engage in any form of discriminatory behavior, harassment (including sexual harassment), or abuse.
4. I will respect the property of others whether personal or public.

Commitment to Competitiveness and Team Success

1. I understand the importance of TEAM harmony and cooperation. I recognize that the final and absolute authority for all TEAM matters in the field rests with the Team Manager who in turn is responsible to the IAC. Should I fail to meet the requirements of this agreement or engage in conduct which is contrary to the best interests of the TEAM, I am subject to removal from the TEAM or subject to disciplinary action as documented in IAC Policy and Procedure 505.



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2. I agree to put forth my best effort to ensure the success of the TEAM and will devote my primary efforts to this goal while at the EVENT and during TEAM practice sessions prior to the EVENT.
3. I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities.
4. I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance.
5. I will make every effort to assist my fellow TEAM members during critique sessions, cooperate with TEAM officials and the IAC and will participate in all scheduled briefings, debriefings and other such activities.
6. I will follow TEAM defined rules, including by way of example, rules regarding curfew and required attendance at TEAM meetings, practices and other TEAM functions.
7. For Teams selected at the U.S. Nationals, I will remain the day following Nationals for a TEAM meeting, briefing and photographs.
8. I agree to assist in the movement of TEAM members' aircraft as needed, including my own, during TEAM activities. I agree to be responsible for the fueling and normal servicing of my own aircraft.

Drug Testing Compliance

I will comply with FAI Sporting Code and FAI/WADA standards, rules and procedures for drug testing.

Team Apparel and Uniforms

1. In the event that the Team elects to wear TEAM uniforms, I agree to wear the TEAM uniforms as designed in conformance with the IAC Brand Guide. I acknowledge that the IAC strongly encourages me to wear conforming TEAM apparel when appropriate.
2. I am aware that the IAC, sponsors, suppliers and licensees may provide financial support for the specific TEAM of which I am a member. In this event, I will wear designated and official TEAM apparel at the Opening, Closing and Medal Ceremonies. I will not conceal or cover up any TEAM sponsor, supplier, or licensee brand or other identification appearing on my official TEAM apparel.



Marketing , Promotions and Sponsorship

1. I agree that my name, likeness, photograph or other transmissions of my activities and performance in connection with the U.S. National Aerobatic Championship and/or the EVENT may be used by the IAC and by any licensee of the IAC for commercial or other purposes, including but not limited to advertising and endorsements of a licensee's products and/or services.
2. I agree that my uniform, airplane, and supporting equipment will, at the request of the IAC, have certain insignias or logos placed thereon consistent with documented agreements made between licensee's and the IAC for fund-raising plans, sponsorship and promotions. Conflicts with my sponsors will be resolved on a case-by-case basis.
3. I will notify the IAC Board of Directors of any intended commercial or marketing use of photographs, films, videos or other images of me in the apparel or equipment provided by the IAC.
4. I agree that I will cooperate and participate in any and all EVENT, public appearances and endorsements requested on behalf of a licensee by the IAC, provided that such EVENT, appearances or endorsements are made or held in connection with normal activities of the TEAM, including its training schedule and appearances at fundraising EVENT and/or the U.S. National Aerobatic Championships or the EVENT itself. I am not obligated to provide services for a licensee except upon reasonable compensation.

Legal Proceedings

I understand that If I require legal representation because I am accused of criminal misconduct, or for any other reason that requires the services of an attorney, I will be personally responsible for payment of all such legal fees and expenses

Fund Raising and Reimbursements

1. I agree to assist the IAC in fund raising activities, upon reasonable request by the IAC Board of Directors. These activities may include performing in selected fund-raising airshows if I am so qualified. My participation will help ensure the financial success of the TEAM effort.
2. I acknowledge that participation in TEAM activities is on a volunteer basis and that I will receive no compensation for any activities as a TEAM member. I may receive a nominal payment for partial reimbursement of expenses incurred by me in carrying



out the commitments detailed herein. Any such reimbursement will be recommended by the TEAM Manager, subject to the approval of the IAC Board of Directors, through the Finance Committee during the budget process.

- 3. In accordance with P&P 207 - Finance Program, with guidance from the Team Manager, after the conclusion of the World Championship Event, unspent Restricted Team Funds for that year’s team will be reviewed and approved by the IAC Finance Committee and distributed to the Team Pilots and Team Manager.

Risk Acknowledgement and Waiver

I understand and assume all risk associated with my participation and all related training for the EVENT. I waive and release any claims I might have against the IAC, National Aeronautic Association (NAA) and the Experimental Aircraft Association (EAA) or any of its agents or sponsors as a result of death or injury to me, or loss or destruction of any of my personal property.

Agreement

I have read and accept this Agreement. I agree to the rules, guidelines, jurisdiction and procedures stated in this document as a condition of being selected to and remaining a member of the TEAM.

I hereby declare my intention to seek a position on the (check one) and note the year of the CHAMPIONSHIP EVENT: Year of CHAMPIONSHIP EVENT

U.S. Unlimited Aerobatic Team	_____	_____
U.S. Advanced Aerobatic Team	_____	_____
U.S. Glider Aerobatic Team	_____	_____
U.S. Advanced Glider Aerobatic Team	_____	_____
U.S. Yak 52 Aerobatic Team	_____	_____
U.S. Intermediate Aerobatic Team	_____	_____
U.S. Formation Aerobatic Team	_____	_____

Signature: _____

Name (printed): _____

Date of signing: _____