



# International Aerobatic Club

A Division of the Experimental Aircraft Association  
EAA Aviation Center  
P.O. Box 3086  
Oshkosh, WI 54903-3086

## Fall IAC Board of Directors Minutes of Meeting 2024-10-01 17 October 2024 Oshkosh, Wisconsin

The Fall Meeting of the Board of Directors was called to order by President Jim Bourke at 0800 Central Time on 17 October 2024.

Roll call was taken and a list of those in attendance is noted below. A quorum was in attendance.

### Members in attendance:

Jim Bourke	Robert Armstrong
Sara Arnold	Doug Bartlett
Jordan Ashley	Rob Holland
Phillip Gragg	Shad Coulson
Nate Ruedy	Mike Gallaway
Bob Hart	

### Members Absent:

Michael Goulian  
Amy Spowart  
Marty Flournoy  
Johnny Ostmeyer

### Also present:

Tim Dahnke, Executive Director  
Mike Heur, President Emeritus and Historian  
Justin Hickson, Chapter 78 President

### 1. IAC President's Introductory Remarks and Report

Jim Bourke went over the expectations of conduct during the meeting. Informed the board of the intent of resignation by Lorrie Penner and Jim's plan to not running another term.

### 2. IAC Secretary's Report

**Motion 2024-10-01-01:** Approve minutes from August 26<sup>th</sup>, 2024  
No objections  
Motion Carried

### 3. IAC Treasurer's Report

Treasurer Jordan Ashley discussed the 2024 financials. The numbers do not reflect Nationals and will not have that information until December. In 2023 to 2024 we are at an 82% positive but still in the red in the same issues we have always been.



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**Motion 2024-10-01-02:** to accept the financials as entered. Made by Jordan 2<sup>nd</sup>  
by Mike Gallaway  
Motion Carried

Treasure Jordan Ashley went over the 2026 FYE which will need to be revisited after the Nationals numbers come in and we get updated EAA numbers. IAC is on track for expenses but if there is a change in need we will have to source additional income. The IAC investments are holding in good standing.

Jordan went over his recommendations within his report which included fundraising, outreach committee and a document for board members to donate money or volunteer hours. In order to receive grant money there is a need to have documents showing that the board as a whole is invested. It was suggested to have a donate button on the website be prominent on the first page.

Tim Dahnke will post on the website for members who would like to be on the fundraising committee.

**Motion 2024-10-01-03:** To appoint Sara Arnold as Airshow Marketing Liaison.  
Made by Jordan Ashley 2<sup>nd</sup> by Rob Holland  
Motion Carried

Doug Bartlett and Bob Hart raised issues from the financial committee as IAC is behind on revenue to operate. We need to be more profitable to operate and this is a bigger issue than within the finance committee it is the whole board. Mike Gallaway questioned why we are in this state as membership has not dropped significantly. Bob Hart and Jim Bourke stated employee costs have risen, the membership dues have not kept up with inflation and the magazine used to pay for itself. With advertisement down there is a need to decide on if the membership will need to pay for the cost of production or if fundraising efforts will be able to cover the cost. Doug Bartlett talked about how contest used to bring in money, but competitor numbers have been declining. Phillip Gragg and Jim Bourke discussed with Lorrie Penners resignation there might be a need to hiring for just social media. We will have an interim person, Jackson Halsmer, taking over while we are looking for a permanent replacement.

**Motion 2024-10-01-04:** to make the join button more prominent on the IAC homepage. Made by Rob Holland 2<sup>nd</sup> by Shad Coulson  
Motion Carried

**Motion 2024-10-01-05:** to add a prominent button to donate on the IAC homepage. Made by Rob Holland 2<sup>nd</sup> by Shad Coulson  
Motion Carried



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**Motion 2024-10-01-06:** to add prominent join and donate buttons to all IAC social media including in the loop. Made by Rob Holland 2<sup>nd</sup> by Shad Coulson  
Motion Carried

**Motion 2024-10-01-07:** to appoint Rob Holland to provide revenue enhancements recommendations to the board at the spring meeting. Made by Jim Bourke 2<sup>nd</sup> by Bob Hart  
Motion Carried

Mike Heur stated he would like to see a working group to ask members thoughts about the magazine. It is a trend to go digital, but IAC needs to find out how to fund if we are keeping the magazine. One option is to have member chose if they want hard copies or digital copies sent to them.

Doug Bartlett would like to see a matrix on how we can get more pilots in the air doing acrobatics. Nate Ruedy would like to see flight schools have a direct route to IAC and grow the partnership and training program just like Young Eagles.

**Motion 2024-10-01-08:** to have the Executive Director survey the membership to determine what effect moving to a digital magazine will have on the membership levels. Made by Rob Holland  
Motion Carried

Conversation was had about sanction fees and a way to help contest so they can get more airplanes in the air. Having a zero sanctioning fee would be too radical at this time with the budget set and will need to investigate this further.

**Motion 2024-10-01-09:** Set sanction fee to zero and increase membership dues \$10. Made by Shad Coulson 2<sup>nd</sup> by Phillip Gragg  
Motion not carried

**Motion 2024-10-01-10:** To adopt the FYE 2026 budget as presented. Made by Jordan Ashley 2<sup>nd</sup> by Mike Gallaway  
Motion Carried

#### 4. IAC Executive Director's Report

Tim Dahnke handed out the Conflict-of-Interest Statements to be signed by the board members. Tim questioned about not hiring someone for AirVenture at the building to run the register for cost savings. It was brought up that within the EAA store in the Museum that none of the divisions have merchandise displayed anymore.

#### 5. US Nationals 2024 and 2025

Shad Coulson Nationals Contest Director stated the contest ran smoothly with the new format which cut ½ day but cannot find how to make the contest any



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shorter. There were website and payment issues that need to be resolved before next year. The City of Salina and the airport continue to be supportive. The Glider Nationals with the Estrella Classic is still working as more competitors are able to attend.

**Motion 2024-10-01-11:** to hold the 2025 US Nationals in Salana, KS September 21-27<sup>th</sup> 2025 and to appoint Shad Coulson as Contest Director. Made by Doug Bartlett  
Motion Carried

**Motion 2024-10-01-12:** to hold US National Advanced and Unlimited Glider National Championships concurrent with the Estrella Classic and to appoint Shad Coulson as contest director. Made by Doug Bartlett  
Motion Carried

## 6. IAC Publications

Jim Bourke read Lorrie Penner's resignation letter to be effective January 1<sup>st</sup>, 2025. There was an error within the letter therefore a new one will be submitted.

## 7. Policy & Procedures

**Motion 2024-10-01-13:** Change P&P 210.3.1.1 to "All persons, or families of persons, are eligible for nomination." Made by Nate Ruedy  
Motion Carried

**Motion 2024-10-01-14:** Change P&P 210.3.1.2 to "Nominations for a given year must be received by the Hall of Fame Committee Chair by May 1 or 90 days prior to the date of the IAC's Annual Membership Meeting, whichever is first." Made by Nate Ruedy  
Motion Carried

**Motion 2024-10-01-15:** Add P&P 210.3.1.4 Nominations will not be accepted by the Hall of Fame Committee Chair unless accompanied by a biography and a publishable photo. Made by Nate Ruedy  
Motion Carried

**Motion 2024-10-01-16:** Change P&P 210.4.3(c) to "Present Biography and photos of inductee to EAA and IAC as requested." Made by Nate Ruedy  
Motion Carried

**Motion 2024-10-01-17:** Replace "Hall of Fame Selection Committee" in P&P 210 with "Hall of Fame Committee" throughout. Made by Nate Ruedy  
Motion Carried



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**Motion 2024-10-01-18:** Change P&P 218.2.3.5 to become 218.2.3.6 as written. Add new P&P 218.2.3.5 The close of voting will be midnight, US Central Time, 7 days prior to the date of the annual membership meeting. Made by Nate Ruedy  
Motion Carried

Conversation over the national's finances what had. Jordan Ashley stated he meets with the contest director every year to go over the budget. It was cleared up that the sanction fees are what covers insurance, and the money raised at nationals is within the annual budget to help cover regional contest and salaries. EAA has AirVenture to help raise funds and nationals is the same for IAC.

**Motion 2024-10-01-19:** Change P&P 501.2.2 to "The IAC Finance Committee establishes the budget for IAC Championship events as part of the annual budgeting process (and with final approval of the Board of Directors), with the goal of each Championship to provide a net positive financial benefit to the IAC." Made by Nate Ruedy  
Motion Carried

**Motion 2024-10-01-20:** Adopt P&P 504.4.3(a)(3) proposal as "compete at the Nationals in the team selection year in the team selection category." Made by Nate Ruedy  
Motion Carried

8. IAC Program/Committee Reports  
All reports were read into record
9. Regional Director Reports  
All reports were read into record

Mike Gallaway added the CIVA meeting will be in Athens in a few weeks. Looking for Canada to put in a proposal for 2025. USA will bid for 2026 in NY within the Rochester area. Shad as the proposed contest director. There should be a proposal brought up for Glider Worlds to take place every other year.

## 10. Known Sequence Selection 2025

**Motion 2024-10-01-21:** Adopt 2024 Power Primary sequence for 2025. Made by Rob Holland  
Motion Carried

**Motion 2024-10-01-22:** Adopt Power Sportsman sequence as presented. Made by Rob Holland  
Motion Carried



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**Motion 2024-10-01-23:** Adopt Power Intermediate Sequence as presented, except change 180 inverted turn to a 90 inverted turn. Made by Phillip Gragg  
Motion Not Carried

**Motion 2024-10-01-24:** Adopt Power Intermediate sequence as presented. Made by Rob Holland  
Motion Carried

**Motion 2024-10-01-25:** Adopt Power Advanced sequence as presented. Made by Rob Holland  
Motion Carried

**Motion 2024-10-01-26:** Adopt Power Unlimited sequence as presented. Made by Rob Holland  
Motion Carried

**Motion 2024-10-01-27:** Adopt Glider Primary sequence as presented. Made by Rob Holland  
Motion Carried

**Motion 2024-10-01-28:** Adopt Glider Sportsman sequence as presented. Made by Rob Holland  
Motion Carried

**Motion 2024-10-01-29:** Adopt Glider Intermediate sequence as presented. Made by Rob Holland  
Motion Carried

**Motion 2024-10-01-30:** Adopt Glider Advanced sequence as presented. Made by Rob Holland  
Motion Carried

**Motion 2024-10-01-31:** Adopt Glider Unlimited sequence as presented. Made by Rob Holland  
Motion Carried

## 11. Teams Report

Reports were read into record. It was noted that for the 2025 U.S. Advanced team MaryBeth Rudd will be the team manager and Craig Gifford the team coach.

## 12. Rules Proposals and Recommendations

**Motion 2024-10-01-32:** to adopt proposed rule changes as presented except 2025-N19-safety checks which is rejected. Made by Jordan Ashley  
Motion Carried



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## 13. EAA AirVenture 2025

Jordan Ashley stated 2024 AirVenture had a good theme with good aircraft displayed and IAC made a profit. IAC Camping site was a success. Next year is the 80th anniversary of the Pitts aircraft. Jordan announced that 2025 will be his last year overseeing AirVenture.

**Motion 2024-10-01-33:** to appoint Jordan Ashley as 2025 AirVenture Chair.  
Made by Mike Gallaway  
Motion Carried

## 14. Elections

Class IV Director position up for reelection, nominates were Bob Hart and Jennifer Vukovic. Bob Hart recused himself and left the room. A vote by hands were taken Bob Hart 5 Jennifer Vulkovic 4.

**Motion 2024-10-01-34:** to appoint Bob Hart as Class 4 director 2-year term.  
Motion Carried

Two positions were up for reelection on the Executive Committee. A Vote was taken by anonymous ballot. Phillip Gragg-9, Nate Ruedy- 6, Bob Hart-3 and Shad Coulson-2.

**Motion 2024-10-01-35:** to appoint Phillip Gragg and Nate Ruedy to the Executive Committee.  
Motion Carried

## 15. Regional Contest

Discussion about the East and West Coast Open Championships was had. Every year it is hard to find those interested in hosting. The numbers do not show that the championships add to the increase of attendees.

**Motion 2024-10-01-36:** to discontinue the IAC East and West Coast Open Championships. Made by Sara Arnold 2<sup>nd</sup> by Phillip Gragg  
Motion Carried

## 16. Upcoming Meetings

**Motion 2024-10-01-37:** To set the date for the IAC Spring Board Meeting to the Tuesday following the EAA Spring Board Meeting. Made by Jordan Ashley  
Motion Carried

**Motion 2024-10-01-38:** To set the date for the IAC Annual Membership meeting to be the Friday of AirVenture. Made by Jordan Ashley  
Motion Carried



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## 17. Good of the Order

Discussion was had on topics such as AcroWorks, requirements to being able to run for IAC President, boundary judges, presentation scores and new categories.

**Motion 2024-10-01-39:** to Appoint Phillip Gragg to report back at the Spring Board Meeting with a proposal on the new categories.

## 18. Adjournment

Jordan Ashley called for adjournment at 1420 pm

Respectfully submitted,

Sara A. Arnold  
IAC Secretary