

# CODE OF CONDUCT UNITED STATES AEROBATIC TEAMS 2019-2021

#### INTRODUCTION

Membership on the United States Aerobatic Teams (the "Team") competing in the World Advanced Aerobatic Championships ("WAAC") is an honor. It is a distinction few achieve and an accomplishment universally recognized. It is in that context that we ask you to make the pledge set forth below to the International Aerobatic Club (the "IAC").

#### TEAM MEMBER PLEDGE

I pledge to uphold the spirit of this Team Member Code of Conduct (the "Code"), which offers a general guide to my conduct as a member of the Team.

By signing the Code, I (1) accept nomination selection to the Team, (2) agree to abide by this Code, (3) agree to submit any dispute that arises in relation to my nomination or selection to the Team to the IAC Board of Directors, and (4) acknowledge that the Code apply as early as my selection to the Team, and that violations of the Code can be based on conduct occurring prior to my selection to the Team.

I have familiarized myself with the Code and understand that acceptance of its provisions as written is a condition of my selection to the Team.

THIS CODE OF CONDUCT MUST BE SIGNED IN AN UNALTERED FORM IN ALL APPLICABLE PLACES IN ORDER FOR AN INDIVIDUAL TO BECOME A MEMBER OF THE TEAM.

The IAC Board of Directors reserves the right to amend the Code of Conduct at any time at their complete and total discretion.

## As a member of the Team, I hereby promise and agree that I:

- have abided by all rules related to the team selection procedures as determined by NAA and IAC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;

- am eligible to compete under the rules of FAI, CIVA, NAA, and IAC;
- am in possession of a valid USA passport that will <u>not expire prior to six (6) months</u> following the Closing Ceremonies of the World Championships;
- will apply for and be in possession of an FAI Sporting License <u>no later than three (3) months</u> prior to the opening of the WAC.
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will at all times act with respect and professionalism towards members of my Team, other teams, spectators, officials as well as members, officers, and directors of the IAC; and engage in no form of discriminatory behavior, harassment (including sexual harassment), or abuse.
- will follow Team rules, including by way of example, rules regarding curfew and required attendance at Team meetings (and other such rules as may be in force during the time I am on the Team);
- will follow and comply with FAI Sporting Code and FAI/WADA standards, rules, and procedures for drug testing.
- am aware that the IAC, sponsors, suppliers, and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated and official Team apparel at (1) all official Championships functions and events, including Opening, Closing, and Medal Ceremonies (with the understanding that, in instances where medals are awarded at the venues immediately following a competition, the IAC will consider waivers of this requirement on a case by case basis); and (2) at media events (including press conferences) hosted by the Championships organizers or IAC; I also understand that the IAC strongly encourages me to wear designated and official Team apparel whenever possible, and that I will be expected to wear designated and official Team apparel at IAC functions;
- will not conceal or cover-up any Team sponsor, supplier, or licensee brand or other identification appearing on my official Team apparel during Opening, Closing, or Medal Ceremonies or at any other function or event where designated Team apparel is required;
- will not use or authorize the use of the following items for the purpose of trade, without the prior written consent of the IAC (which consent shall not be unreasonably withheld) (1) photographs, films, videos, or other images of myself in the apparel or equipment provided by the IAC for the World Championships; (2) photographs, films, videos, or other images of myself with any Championship medals;

- will attempt to participate in media and sponsor-related activities if compatible with my training and competitive schedule, when requested by the President of the IAC, the Team Manager, or his or her designees;
- will act in a way that will bring respect and honor to myself, my teammates, the IAC, the United States, and World Championships;
- understand that if I require legal representation because I am accused of criminal misconduct, or for any other reason require the services of an attorney, I will be personally responsible for payment of all such legal fees and expenses; and
- will remember that at all times I am an ambassador for my sport, my country, and competition aerobatics.
- will promptly report any possible violation of this Code of Conduct or other concern regarding the conduct of any member, officer, or director of IAC to the Team Manager, the President of IAC, or any member of the Executive Committee of the IAC Board of Directors.

### **TEAM MEMBER AFFIRMATION**

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction, and procedures stated in these documents as a condition of being selected to and remaining a member of the United States Advanced Aerobatic Team.

Signature:	 	
Name (printed): _		
Date:		



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